

EAST BAY LABOR JOURNAL

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Strike vote set for restaurants

AFSCME 444 sets EBMUD patterns

More than 300 members of AFSCME Local 444 came to a meeting Monday night with strike ballots in their pockets and wound up approving a precedent-shattering contract with the East Bay Municipal Utility District.

The meeting was delayed half an hour while negotiators ironed out last minute hitches with management.

Major innovations for comparable public agencies, General Representative David Novogrodsky of AFSCME said, were contract provisions for:

1. Flat hourly rates "getting rid of percentage increases that have plagued public agencies for years."

2. A cost of living escalator clause.

3. Grievance procedure covering all "rules, regulations, personnel practices or district decisions."

The contract covers approximately 500 blue collar workers. It is for 2 years, 9 months, from July 1, 1970 to March 31, 1973.

It provides \$40 a month increase across the board, plus \$30 a month "inequity increases" for most. Some received "inequity adjustments" in April and for them the hike was reduced by the amount of the April raise. Pipemen, the most numerous category, received an extra \$10.

The cost of living escalator clause is geared to the Bay Area BLS Index with a 5.6 per cent annual ceiling. It is to take effect every six months starting July 1, 1971.

A fully-paid medical-hospital plan, covering employees and all dependents, is to be upgraded during the term.

Management will start paying \$2.50 a month into a dental plan July 1, 1971 and another \$2.50 in

July, 1972. Disability insurance will be initiated July 1, 1971 with district payments of \$2.50 a month, increasing to \$4 January 1, 1973.

The flat hourly rate applies to all, eliminating the former two steps over 18 months at which a

MORE on page 12

July 16 set for talent audition

Amateur performers for the talent show at Alameda County COPE's annual Labor Day Picnic will audition Thursday, July 16.

Performers interested should telephone Talent Committee Chairman Bill Burks at 451-3215 for an audition appointment. The try-outs will be held at 7 p.m., Thursday, July 16 in Hall C of the Labor Temple at 2315 Valdez Street, Oakland.

The talent show is among the features of the picnic to be held at the Alameda County Fairgrounds in Pleasanton on Monday, September 7.

Millmen's 550 to vote on proposed contract

Millmen's Local 550 will vote next Tuesday on a proposed contract covering seven Northern California counties and four Millmen's locals.

The meeting is to be held at 8 p.m. June 30 in Hall A of the Labor Temple in Oakland.

Edition marks our 44th year

This edition marks the 44th anniversary of the East Bay Labor Journal as the official newspaper of the Alameda County Labor movement.

It contains expanded coverage of labor's current activities and anniversary greetings from our advertisers.

Arbiter to rule on A/C

A/C Transit employees returned to work last weekend with long sought superiority over San Francisco wages in the abrupt end of a three-week strike by Carmen's Division 192.

Terms of a one-year contract are to be worked out in final and binding arbitration under the settlement reached in the chambers of Superior Court Judge Robert L. Bestick.

Union members accepted the proposal by a 24 vote margin last Thursday night and buses rolled again Saturday.

The 1,400 members of Division 192 got an immediate wage increase of approximately 9 per cent, lifting pay of the 1,100 bus drivers 36 cents an hour to \$4.50.

This compares with San Francisco Muni's current \$4.313, which will go to \$4.48 July 1.

"For the first time in 25 years we will be ahead of them all the way through the year," said Division 192 President Ed Cordeiro.

Wage superiority was a major goal of the union on the grounds that more is demanded of A/C drivers, they have a better record, have gained more national commendation and drive longer and more complex runs.

Wages are one of 13 points subject to arbitration.

"But there is no ceiling," Cordeiro said. "I feel confident they will go up."

Top mechanics are now getting \$5.26 an hour, 43 cents more than when the strike started June 1.

Terms of the settlement are the same as those proposed earlier by two impartial fact finders and rejected by the A/C district as "too costly."

Arbitration will include wages, cost of living formula, amount of health plan contribution, holidays, tool allowance, grievance procedure and certain working conditions.

A five-man panel headed by arbiter Adolph Koven will have

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Three unions meet Tuesday for decision

The Local Joint Executive Board of Culinary Workers and Bartenders has called all members to mass meetings next Tuesday, June 30, for a report on negotiations with the East Bay Restaurant Association and a strike vote.

Bargaining involves a reopening on wages and two fringes in a contract covering 90 restaurants that are members of the association.

Approximately 600 independents are also under contract with the joint board. Association members and independents combined employ some 9,000 union members.

Workers are members of Waiters, Waitresses & Service Crafts Local 31; Cooks, Pastry Cooks, & Assistants Union, Local 228; and Bartenders Local 52. They were called to three meetings—morning, afternoon and night—at Local 31's headquarters next Tuesday.

"Negotiations to date do not look favorable," said Jack Faber, president of Local 228. "With the present attitude of employers I am willing to bet 100 to 1 that we have a strike."

Frances Childers, secretary-treasurer of Local 31, quoted no odds, but said, "A strike is possible."

A strike, however, would not keep Alameda County residents from dining out, Faber said. "Numerous restaurants have called us saying they are willing to sign an interim agreement and stay open."

No progress was reported from the first four negotiating meetings.

Another bargaining session was scheduled for 2 p.m. today, Friday, June 26.

Negotiators were shooting for a July 6 deadline on the reopening in which the unions were seeking to pick up what employees have lost in the escalation of the cost of living.

The existing contract has a year to run. But the reopening is for

MORE on page 12

Carl Jaramillo named in first election of Paint Makers 1975

Carl Jaramillo was elected business manager and financial secretary last week in the first election of Paint Makers Local 1975.

The vote continued Jaramillo for the next three years in the post he had held since Bay Area Paint Makers united earlier this year into a single local, and in the old East Bay Local 1101. His unsuccessful opponent was Neil Bradley.

Kenneth Reeves was unopposed for president and business representative. Peter Ambrunn, incumbent vice president, was re-elected, defeating Maurice Stuart 391 to 200.

Elected without opposition were Carl Lawler, recording secretary; Jack Waheed, treasurer; Woodfin Threats, warden; and Nick Telemchuk, conductor.

Lawler was re-elected to the negotiating committee from the East Bay, with 334 votes to 130 for Stuart and 75 for Peter Ambrunn. Jack Waheed was re-elected from the West Bay, getting 320 votes to 111 for Robert Hodges and 105 for Clarence Lyons.

Jaramillo, Lawler, Threats, Ambrunn, Bill Zubiate and Kenneth Reeves were elected delegates to the Alameda County

Berkeley walkout averted in first contract with 390

United Public Employees Local 390 won a \$50 a month increase across the board in a first contract with the city of Berkeley for the 250 employees it represents, averting a strike which had been set for June 22.

Executive Secretary Paul Varacalli said it was the first public agency he knew of to agree to an across the board increase. Usually cities negotiate on percentages which favors the more highly paid employees. Local 390 represents Berkeley employees in public works, refuse collection, parks, pound, equipment maintenance and marina.

The contract also includes city-paid dental coverage for employees and dependents effective next January 1, four weeks vacation after 15 years, city paid medical insurance for employees and half for one dependent, sick leave improvements, overtime for full-time regular employees, inequity adjustments and impartial grievance procedure.

A negotiating committee consisting of Dale Eckerson, chairman; Willie Gholar, Cornealious Moore, Archie Banks and Lloyd Baker, assisted Varacalli and Local 390 Secretary-Treasurer Dorothy Christiansen in the bargaining.

OFFICIAL NOTICES

Correspondents columns will be found on pages 5, 7, 8 and 9 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 8.

Auto Mechanics host Brazilian trade unionists

Six Brazilian metal workers trade union officials will spend four days next week in Alameda County as guests of Auto Mechanics Lodge 1546.

The Brazilian team is on a United States tour visiting plants, and discussing union contracts, servicing and functions with their American counterparts.

They were to be met on their arrival in the Bay Area June 25 by Manuel Francis, business representative of Lodge 1546, and Frank Souza Jr., business representative of Lodge 1305 in San

Francisco.

Francis and Souza made a similar trip to Brazil this spring and were largely responsible for arranging for the U.S. visit by the South Americans. The two Bay Area business representatives are of Portuguese descent and are fluent in Portuguese, the language of Brazil.

The visitors will be guests of Lodge 1305 until June 28, when

The editor is on vacation. His column will be resumed on his return.

they will come to Oakland, staying at the Lake Merritt Hotel.

Francis and Business Representative Claud Carnahan of Lodge 1546 will be their escorts during their East Bay tour.

Sunday's highlight will be a barbecue at Francis' home in Livermore.

Monday morning the visitors will meet the staff of Lodge 1546 and tour their headquarters at 10260 MacArthur Boulevard. Later in the day they will tour Dailey Chevrolet in Oakland, and Hayward Motors and

MORE on page 12

Summer bargains should be better

By **SIDNEY MARGOLIUS**
Labor Journal Consumer Expert

Look for big sales this month offering a chance to fill in wardrobe and home needs at mark-downs before prices start moving up again in fall.

July is a month of important sales in any case. But this July stores and manufacturers are caught with large inventories and slow sales on clothing and household items. Consumers have cut down on buying because of high food and housing prices, and declining buying power.

Among goods you will find sale priced this month are shoes; refrigerators; washing machines; men's shirts and summer suits; women's summer dresses, active sportswear, lingerie and handbags. This also is the month fuel-oil dealers offer discounts to fill up your tank.

BUT DON'T expect your living costs to be any less this summer. July is a month of high meat prices especially. Meat prices already are about 10 per cent higher than a year ago. Too, the intense cost pressures squeezing homeowners are now beginning to harass renters too. If you do rent, you can expect increased demands from your landlord this year.

Your food-price problem is especially serious this summer. Manufacturers and retailers have raised prices even more than the jump in farm prices. Farm products have gone up 5½ per cent this year. But processors have raised their prices 6½ per cent, and retailers 7½ per cent.

The result is, you have to work longer for the same dinner. Because food prices have gone up faster than wages, the average factory worker in a large city like New York now has to work three minutes longer to pay for a Sunday roast beef dinner for a family of four, reports **Herbert Bienstock**, Regional Director of the Bureau of Labor Statistics. The dinner now costs about \$6.



But you can still buy a chicken dinner, now \$4.25 for four, for about the same hour and a quarter of labor.

Here are tips on July buying opportunities:

CARS: The forthcoming 1971 models will cost more, manufacturers report. But both used and new current-year models start going down in price after July 4, with successive markdowns until September when new-car prices reach their annual low.

There's a real switch to smaller cars. Not only have manufacturers brought out sub-compact models of the Maverick-Duster-Hornet class but now are readying even smaller cars to compete with Volkswagen. These include Rambler's Gremlin, already out, and Ford's Pinto and GM's Vega, which will be out this fall. These cars cost under \$1900. Signifi-

cantly, Ford has had to curtail production at its Lincoln and Thunderbird plant but is working overtime at its Maverick factories.

This summer you have access to a little more information on new-car performance when you go shopping for a car. Government regulations now require that manufacturers and dealers must provide facts on braking (stopping distance), passing ability (acceleration) and tire reserve load. You may have to ask the dealers for this information, but they do have to give it to you.

The Union Oil Company also is distributing widely the results of its annual performance trials. These also show relative fuel economy. There is the same correlation but not always the same results between the Union Oil

results and the Government-required data.

IN THE COMPACT six-cylinder class the Union Oil tests found Hornet and Dodge Dart Swinger had the highest overall scores, followed, in order, by the Valiant, Maverick and Chevy Nova. The Hornet led in fuel economy and acceleration; the Dart in braking. Second and third in acceleration were Dart and Maverick.

In intermediate-size eights, Ford Torino scored highest overall, followed, in order, by Pontiac LeMans, Buick Skylark, Olds Cutlass, Rebel SST, Dodge Coronet 500, Mercury Montego, Plymouth Sport Satellite, Chevelle Malibu.

In the standard-size eights, Ambassador led overall, followed by Chevrolet Bel Air, Pontiac Catalina, Dodge Polara, Plymouth Fury, Ford Custom 500.

The smaller cars naturally had a big edge in gas economy. The compact sizes averaged 20-25 miles per gallon (depending on the make). The intermediates, averaged 16 to 18 mpg, and the standard eights, 15-17. (That doesn't mean you can expect the same mileage in your own driving and traffic conditions).

In acceleration, the small sixes averaged 15 to 19 seconds. The intermediate eights, interestingly, had faster acceleration (usu-

ally 11 to 12 seconds) than the bigger and costlier standard-size eights (11 to 15 seconds).

APPLIANCES, AIR CONDITIONERS: Good value in refrigerators are available this month. Not only is this sale month but one of the biggest makers (G.E.) also has cut factory list prices. Current sales offer, for example, 12-cubic foot two-door models with automatic defrost and top-mounted freezer for under \$200.

Air conditioners started the year at a higher price but cool weather this spring in many areas has forced price-cutting. Compare BTU ratings of various models, and also make sure any you buy has a thermostat to turn off the compressor automatically when temperature reaches the pre-set level. The cheaper air conditioners don't have thermostats. The extra cost is worth it to save unnecessary operation and electricity.

FOOD BUYING CALENDAR:

This is the month of high meat prices. The only way to offset them is extra-careful shopping and planning and additional preparation until meat prices edge down this fall with greater supplies. The only relief is the heavy supplies of broilers this summer with resultant lower prices. Eggs still are relatively reasonable as another alternative to expensive meat.

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Getting Your Money's Worth

Color TV viewers should sit at least six feet from the set to eliminate the hazards of possible X-radiation, recommends the federal government's Bureau of Radiological Health.

While black and white sets present no radiation danger, turning down the color intensity of a color set to produce a black and white picture doesn't reduce the potential X-radiation hazard, says Consumer Reports, the consumer magazine. Nor is there any less hazard in viewing a black and white program such as, say, an old movie on a color TV.

Most TV servicemen aren't equipped to test for a color set's X-radiation, says the magazine. It urges those concerned by the possible hazard to follow the federal distance guideline.

The June issue also recom-

mends guiding children away from shows and toys, such as one involving drawing on a plastic sheet covering the TV tube, which would invite them close to the set.

Consumer Reports is published monthly by Consumers Union, the nonprofit consumer-advisory organization.

Afford a home?

Only one in five families can afford the \$290 a month total of monthly payments, taxes, insurance, maintenance and repair costs and utilities on a medium priced home, figures of the U. S. Housing and Urban Development Department indicate. To afford it, families must have a \$14,000 yearly income and four of five don't.

First two years most important in child care

A most important factor for a working mother is to provide continuity of care for her children, particularly during the first two years, anthropologist Margaret Mead disclosed.

In the June issue of the Department of Labor's magazine "Manpower," Dr. Mead describes continuity of care as meaning a person who is there, part of the time, day after day, either always to put the baby to bed, or always bathe it and, most important, feed it.

"All of our studies suggest that too frequent changes of the mothering person are hard on children," she writes. "If a woman works full time, it is very difficult for her to provide this continuity.

"An infant who is given satisfactory continuity of care, day after day . . . for the sensitive period between eight months and two years, develops a feeling of trust and can survive a great many changes of place and person later.

"We have to encourage work-

ing mothers without husbands to live with or near their own relatives, or form joint households with other husbandless women so they can share the care of the children.

"We have to encourage the kind of housing and the kind of social expectation that kept grandmothers and grandfathers nearby . . . Stable residence means a known neighborhood, habitual interchange of baby sitting and baby tending among neighbors.

"We may have to make an invention halfway between the

FDA accused by two groups

In a move, understood to pre-empt a suit, the National Council of Senior Citizens and the American Public Health Association have accused the federal Food & Drug Administration of failing to protect consumers from dangerous or ineffective drugs or those which are misleadingly advertised.

The two groups made their charge in a lengthy letter to FDA Commissioner Charles C. Edwards.

If a suit is filed against the FDA it is expected to seek to compel the agency to enforce strictly amendments to the drug laws passed in 1962.

These amendments deal with safety and efficacy of drugs and with drug advertising.

licensed home for day care and the PTA 'block mother' of World War II days, when mothers took turns being home for a week."

The June issue of Manpower is available from the Superintendent of Documents, Government Printing Office, Washington, D.C. 20402, 65 cents.

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Recession laid to 'bankrupt' Nixon policy

The Administration's "experiment in classical economic theory" has thrown the national economy into a recession that shows few signs of easing under present policies, AFL-CIO Research Director Nat Goldfinger charged.

President Nixon's "utterly bankrupt anti-inflation program has led us down the garden path to the worst of all possibilities," he said in a network radio interview.

"We have the worst inflation in 20 years . . . the sharpest increase in unemployment in 10 years . . . and interest rates higher than at any time in the past 100 years," he declared.

At the same time, production continues to fall off, work week

cutbacks shrink paychecks, and the steady increase in prices slash workers' purchasing power, he said.

The result, he warned, is a "spreading loss of confidence in the Administration's economic policies."

He noted just one administration move in the situation. That was the Federal Reserve Board's easing of stock market margin requirements "to stimulate speculation in the stock market."

Increased stock speculation is not what is needed, Goldfinger said, but instead there should be proper allocation of resources, increased production and employment.

"We have to get at some of the urgent needs in this country,

such as rebuilding the cities and residential construction," he declared.

But, the administration's "tight money" policy, boosting the cost of loans, has crippled the housing industry for a year and one-half, he noted.

Nixon should use the power Congress gave him to curb the causes of credit inflation through selective credit controls, Goldfinger urged.

He said the need is to "prohibit the banks from rationing credit into places where it is not needed, such as gambling casinos and foreign business operations of U.S. companies."

What is needed, he told the radio audience, is to "rebalance the whole credit structure."

House passes improved welfare bill

The AFL-CIO is pressing the Senate to liberalize the House-approved federal public welfare reform bill designed to help the working poor as well as families without wage earners.

The bill would replace existing Aid to Families with Dependent Children with a broader system of family assistance allowances.

The House approved the measure, 243 to 155, after Democratic Congressman Wilbur D. Mills of Arkansas, the floor leader, told Congressmen that 50 per cent of the poor working families are in the South and 70 per cent of them are white.

Major opponent is the U. S. Chamber of Commerce. It calls the reform proposal inflationary

and "a first step toward a guaranteed annual income."

As originally advanced by the Nixon administration, the bill would have helped primarily states which have the lowest welfare benefits. Only token aid would have gone to states like California that supply the greatest financial aid.

The House Ways and Means Committee, with strong bipartisan support, made some improvements in the aid formula to remedy part of the disparity. AFL-CIO President George Meany said further changes would be sought in the Senate.

Under the reform bill, a welfare family would receive a basic

federal payment of \$500 a year for each of the first two family members and \$300 for each additional person. Thus a family of four would get \$1,600 in federal help.

The federal government would also pay 30 per cent of additional benefits to encourage states to provide help up to the poverty level. Today that is \$3,550 for a family of four.

Persons of working age, except mothers of pre-school children, would be required to register for jobs or job training. Working members of a family would keep the first \$720 a year of earned income. Benefits would be reduced 50 cents for each dollar earned above that amount.

AFLCIO says farm workers are not a separate breed

The AFLCIO chief organizer blasted the administration plan for farm worker unions, saying it would emasculate their bargaining rights and protections.

"It's ridiculous," Director William L. Kircher of the Department of Organization said of the administration proposal to create a special farm labor relations board and by-pass the National Labor Relations Board.

Kircher charged the Nixon administration was giving only "lip service to the concept . . . of collective bargaining and the rights of farm workers."

Bypassing the NLRB, he said, would "ignore the precedents established by experts in the field of labor-management jurisprudence over a period of more than 35 years."

Kircher said it was spurious to argue that farm labor is so different from other work that it needs special rules.

There is no difference, he continued, "in terms of machinery—in terms of determining units—in terms of the right to bargain, the application of the principle of an employer's responsibility to respond to the majority wishes of its employees."

"It makes as much sense to say that there is a difference between agriculture and industrial employment as it does to say there are differences between industrial employment and the building trades, or scientific and professional work," all of which are covered by the National Labor Relations Act.

He pointed out that retail

clerks, butchers, truck drivers and others covered by the NLRA deal with perishable commodities just as farm workers do.

Woodcock named to succeed Reuther

The United Auto Workers executive board has named vice president Leonard Woodcock to succeed the late Walter Reuther as the organization's president. Reuther died May 9 in an airplane accident.

AFL-CIO president George Meany telegraphed the new president pledging the federation's "full support in these crucial bargaining sessions."

Negotiations for major union contract improvements are scheduled by the UAW with major auto makers.

Trend is toward 9 or 10 holidays

Most union contracts provide eight or nine paid holidays a year, the Bureau of National Affairs reported, with the trend toward nine or more holidays.

Agreements with 10 or more holidays have doubled in the last five years and those with nine have tripled.

Nixon's stand on 18 year olds may snag voting rights

President Nixon's opposition to legislation lowering the voting age to 18 is threatening to kill the 1965 Voting Rights Act which made it possible for 800,000 disenfranchised Negroes to register and vote in the South.

Representative Emanuel Celler (D-N.Y.), who is chairman of the House Judiciary Committee, declared a Presidential letter concerning the issue is "part of the southern strategy to kill the voting rights bill."

Both the extension of the voting rights act before its scheduled expiration next summer and the question of the 18-year-old vote are contained in one piece of legislation which is back before the House, after being amended by the Senate.

If the House fails to approve the legislation, it would go before a joint committee and then be returned to both houses of Congress for final passage.

Civil rights supporters say they fear such a delay would subject the bill to a southern filibuster, allowing the law to expire without extension.

President Nixon wrote House leaders he believed it would be unconstitutional for Congress to lower the voting age by law, rather than by a constitutional amendment.

Federal employe no-strike oath before Supreme Court

The Supreme Court agreed to take another look at a law requiring federal employees to swear that they will not assert the right to strike.

The court agreed to the Justice Department's request to review a District of Columbia federal court ruling that the law is unconstitutional.

The three-judge lower court agreed with the Letter Carriers, who sued the Post Office Department, that those portions of the law prohibiting employees from asserting the right to strike, or membership in a union that asserts the right to strike are unconstitutional.

The judges ruled that the oath, required of government employees as a condition of employment, could have a "chilling" effect on the rights of free speech and petition due all citizens under the Constitution.

The law bars from federal employment anyone who asserts the right to strike, who is a member of a union that asserts such a right, or who participates in a strike against the government. The Letter Carriers, for the purposes of the lawsuit, concede that Congress may prohibit government employees from striking but challenge the other two points.

The union said it supports the "right of postal employees,

along with other federal employees, to strike." The Justice Department defended the law and the oath on the ground that they were aimed, not against asserting the right to strike but against "overt action" in a strike.

The suit was filed before recent postal walkouts for higher wages.

Rafferty sued over book selection

The AFL-CIO California Federation of Teachers has filed suit against State Superintendent Maxwell Rafferty and the State Board of Education charging a law was violated in the adoption of a group of basic reading series books.

The Sacramento County Superior Court suit asserts that Rafferty certified incorrectly the books had been exhibited for 60 days in 50 public libraries before adoption.

"As long as California elementary schools are given a limited choice of texts, the best book must be among those to choose from," the CFT said in a news release. "This suit will, at least, demand that all books receive public scrutiny as required by law."



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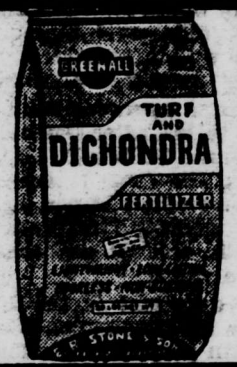
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Chips and Chatter BY GUNNAR (BENNY) BENONYS

READERS REWARD winners for June were Johnnie Baldwin, Edward C. Brunson and Joe Marly. Thank you for participating.

On our sick and recovery list are: Richard McLean, broken hand; Raymond F. Holland, broken kneecap; Al Sigler, injured knee, will be operated on soon; George Peshel, will undergo a hernia operation; Clarence E. Moore, will be off two or three weeks; Roy H. Jones, broken collar bone; Charles Evans, suffering from diabetes, will be off for some time.

Regret to report the passing of S. W. Stone, 88-years-old and a member for 44 years.

Here are some carpenters scales for your information and comparison: Five Bay Counties, \$6.88 per hour plus \$1.45 fringes, Foreman plus .75 per hr. Forty-one Counties (Northern Calif.) \$6.94½ plus \$1.45 fringes, Foreman rate plus .75 per hr. San Diego County, \$6.21 plus \$1.36 fringes, Foreman rate plus .50 per hour. Eleven Southern Counties (Los Angeles and Area) \$5.98 plus \$1.61 fringes. Foreman rate plus .60 per hr.

The job picture, for this time of year is not good. Very few jobs are starting, so we don't have a great deal to look forward to through the winter season. Unless there is a radical change in sudden construction and release of moneys for building, it looks like a tough winter. Save your money!

Nationally, the unemployment figure has cracked the 5 per cent barrier and is still rising. Nearly a million construction workers of all crafts are out of work and have been for several months.

With the highest money rates in history (increased from time to time by the present administration) it's no wonder banks report earnings increases of 60, 70 and 80 per cent over 1968 earnings! The banker-prone administration economists play with our destinies and jobs, by increasing the interest which dries up production, shrinks the job market, kills off consumer buying, which further dries up production, shrinks the job market, kills off consumer buying, which further dries up job opportunities. More Nixonomics hokus pokus!

But don't worry, the administration says this is the way to combat inflation. No workers, no money to buy, hence no inflation, OK?

Operation Paperback is plugging along. We need more paperbacks. Brother Richard DuPont dropped some off this morning. Thank you.

Uncle Benny observes that our dollar has now shrunk to the point where we should call it a "dollarlette!"

Li'l GeeGee, our office vamp says most of us keep wishing for things we don't have but after all, what else is there to wish for?

See you at the next meeting, Brother?

Printing Specialties Union BY FREDRICK T. SULLIVAN

Alexander J. Rohan is our new International Union President. He went into office by a two to one margin and there is no

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doubting the fact that he has the support of the Union. The West coast supported Walter J. Turner with about 80 per cent of their vote but were over ruled by the balance of the country.

Since unions are founded on the principle of majority rule, we must now unite behind our elected leader and advance the cause of our International Union. We congratulate President Rohan on his victory and pledge our support in his endeavors.

The Printing Specialties Union Retirement Center now has over 50 people residing in the building, and 25 more will be moving in during the next 60-day period. It will be filling very quickly now, so if you want a parent or friend to take advantage of our Union's effort, please contact your Business Agent and request a brochure.

During the month of June the officers of District Council No. 5 and of San Francisco Local 362 have been meeting to discuss and to formulate plans to merge all of the locals that we represent, and all other locals in Northern California that would wish to join us in one large local union.

Industry has proven to us that when organizations merge they may draw upon the strength of each other and thereby face their competition from a more advantageous position. Our unions have entered in to these discussions with this thought in mind.

We are not interested in creating a political empire for some individual, but we are interested in the bargaining power that we can exert for the benefit of our members.

We will also be able to implement other social programs similar to our Blood Bank, Credit Union, Retirement Center, etc., if we have a larger group participating.

Watchmakers 101 BY GEORGE F. ALLEN

Recently we received a report from one of our members that a price sign for watch repairs was on display in Parkview Gem on North First Street in San Jose.

First, I want to thank those members who help police the industry, thus helping us maintain the ethics of the industry. Keep the police work up members—it's as much your job as it is mine, to keep ALL watch repair price signs out of the territory.

In order to eliminate this unethical advertising in the Parkview Gem, I had to make several trips in order to connect with the proper person—Mr. Rogler, manager of this establishment and myself, just had a hard time being in the same place at the same time.

However, patience and perseverance finally accomplished my objective and I am happy to report that the price sign for watch repairs has been covered up, noting in place of the prices previously displayed, the sign — "The Watchmakers' Union will not allow us to advertise the price of watch repairs — please ask any clerk for the price." This is necessitated inasmuch as they have no watchmaker on the premises — however — at the same time, gave us complimentary advertising for being responsible for the elimination of this unethical price advertising.

DON'T BUY Good Housekeeping or any Hearst publication. Hearst hires scabs in Los Angeles.

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NLRB charges skyrocket

Newly filed charges of unfair labor practices jumped 11 per cent in the first three months this year to a record 5,088, the National Labor Relations Board reported.

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Barbers 134

BY JACK M. REED

Brothers, it is again nearing the time to shoot fireworks (the legal kind). In other words July 4th is here again. This year it falls on a Saturday so we will have a 3 day week-end away from work.

Last month before the Memorial Day holiday, which also was on Saturday, I had several calls asking if our shops would be closed. I had to call their attention to the plainly printed Price List Card that was hanging on their wall that read Decoration Day (which is Memorial Day) and July 4th shops will be closed.

Which brings me up to Public Law 90-363 which was passed in the 90th Congress of the United States on June 28, 1968 and provides for uniform annual observances of certain legal public holidays on Mondays (who said that this column isn't educational?) This act will take effect on January 1, 1971. Washington's Birthday will be on the third Monday in February; Memorial Day, the last Monday in May; Labor Day, the first Monday in September; Columbus Day, the second Monday in October; Veterans Day, the fourth Monday in October.

The above changed holidays in our working agreement that would concern us would be Washington's Birthday, Memorial Day and maybe Labor Day. It would be up to the members to decide if they desire to close the following day (Tuesday) on these holidays to gain three day weekends as the Federal, State, County, City employees and other crafts will have, or to lose two of the above three, inasmuch as we

never had Labor Day because it always fell on a Monday.

At our Executive Board meeting on Thursday night June 18, 1970 we had a discussion with Fred Carroll who is Director of Enrollment for the Kaiser Health Plan. Mr. Carroll appeared at my invitation on complaints I wrote to the Kaiser management on their poor service to many of our members. He did admit that they were having problems at the Oakland hospital and hoped that when the new building and wards are completed and the new phone system was operating that many of the faults would be eliminated. Your officers and myself agreed that this meeting was fruitful and it is hoped that if any of our members or dependents that belong to the Kaiser Health Plan and have any complaints in the future that I will be able to channel them to the right person immediately. It seems that through all the "mish-mash" that they do want to improve their service.

I received my renewal card on the ACCLC Voluntary Blood Plan so I marked the square that said Renewal and mailed the card in with a check for \$2.50 which will keep me in good standing from July 1, 1970 to July 1, 1971. This plan is on a yearly basis but starts and ends quarterly. Therefore some of you will start or renew the 1st of October or the 1st of January, or the 1st of April. For the members who had to draw on this bank during the past year it was a real benefit. Vacation Barbers needed. Call the office.

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LEGAL NOTICE

Ten Thousand and no/100 Dollars (\$10,000.00), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED
CRAFTS OR TYPES OF WORKMEN HOURLY WAGE RATE

Carpenters (36 hour week)	\$6.21
Carpenters Floor Layers (36 hour week)	6.36
Carpet and Linoleum Layers	6.23
Cement Finishers, Masons	5.52
Electrical Workers (36 hour week)	7.84
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Compressor	5.57
Oilers and Firemen	5.35
Roller Operators	6.30
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Glaziers—Building Construction	6.475
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Laborers:	
General Laborers	4.675
Jackhammer Operators (and handlers of pneumatic tools)	4.925
Painters (35 hour week)	6.07
Plumbers (36 hour week)	8.57
Roofers (36 hour week)	6.43
Sheet Metal Workers (36 hour week)	6.69
Truck Drivers—Dump:	
Under 4 yds. (water level)	5.215
4 yds. and under 6 yds. (water level)	5.31

Overtime, Saturdays, Sundays, and holidays to be paid in accordance with the union wage scale in effect for each craft.

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors shall be required to make employer payments for health and welfare, pension, vacation and similar purposes and the payment of travel and subsistence payments as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 67/100 dollars (\$4.675) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the craft or trade at which they are employed. An apprentice shall be employed only at the work of the craft or trade to which he is indentured. Only apprentices, as defined in Section 3077, who are in training under apprenticeship standards and written apprentice agreements under Chapter 4 (commencing at Section 3070), Division 3, of the Labor Code, are eligible to be employed on public works, and their employment and training shall be in accordance with the provisions of such apprenticeship standards and apprentice agreements under which they are training.

Attention is directed to the provisions in Sections 1777.5 and 1777.6 of the Labor Code concerning the employment of apprentices by the contractor or any subcontractor under him.

Section 1777.5 requires the contractor or subcontractor employing tradesmen in any apprenticeship occupation to apply to the joint apprenticeship committee nearest the site of the public works project in that trade for a certificate of approval. The certificate will also fix the number of apprentices or the ratio of apprentices to journeymen that will be used in the performance of the contract. The ratio of apprentices to journeymen in such cases shall not be less than one to five except:

A. When unemployment in the area of coverage by the joint apprenticeship committee has exceeded an average of 15 per cent in the 90 days prior to the request for certificate, or

B. When the number of apprentices in training in the area exceeds a ratio of one to five, or

C. When the trade can show that it is replacing at least 1/30 of its membership through apprenticeship training on an annual basis statewide or locally or

D. When the contractor provides evidence that he employs registered apprentices on all of his contracts on an annual average or not less than one apprentice to eight journeymen.

The contractor is required to make contributions to funds established for the administration of apprenticeship programs if he employs registered apprentices or journeymen in any apprenticeship trade on such contracts and if other contractors on the public works site are making such contributions.

The contractor and any subcontractor under him shall comply with the requirements of Section 1777.5 and 1777.6 in the employment of apprentices.

Information relative to apprenticeship standards, wage schedules, and other requirements may be obtained from the Director of Industrial Relations, ex officio the Administrator of Apprenticeship, San Francisco, California, or from the Division of Apprenticeship Standards and its branch offices.

The Board reserves the right to reject any and all bids.

By order of the Board of Education June 15, 1970.

SPENCER D. BENBOW,
Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Friday, June 19, 1970.
Friday, June 26, 1970.

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

▼ ▼ ▼

AFSCME U.C. 371

Our next regular meeting will be held on July 11 at Kroeber Hall, Room 155, at 2:00 p.m. It will be preceded by the Executive Board meeting, also stewards meeting. It will be an open meeting to all members. The meetings will continue through July-August-September.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

▼ ▼ ▼

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

▼ ▼ ▼

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

▼ ▼ ▼

TYPOGRAPHICAL 36

ELECTION NOTICE

A referendum will be held on Wednesday, July 15, 1970 (as per Union action) on three propositions—Merger with S.F. No. 21, Dues Change, and Mt. Diablo No. 597 Assessment.

Fraternally,
WILBUR P. LEONARD,
Secretary

▼ ▼ ▼

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's Office.

Final filing date is June 30, 1970.

Fraternally,
JOHN C. DAVIS,
President,
KYLE MOON,
Recording Secretary

▼ ▼ ▼

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Business Representative

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Secretary

BARBERS 134

The regular June meeting will be held on Thursday night, June 25, 1970 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Third reading and vote on Petition to raise prices 25 cents on all services or as amended on first and second readings.

Third reading and vote on Petition to assess all full time working members \$5 per month and part-time workers \$1 per month for Saturday workers only and \$2 per month for 2 day per week workers, etc. To be used for organizing purposes starting July 1, 1970 and ending June 30, 1971.

Third reading and vote on Petition to automatically place a fine of \$10 on any member who fails to appear before the Executive Board when notified by the Secretary to do so.

Third reading and vote on Petition to open on the Monday 21st before Christmas and Monday 28th before New Year's 1970. These openings to be OPTIONAL and for this year only.

There will be limited discussion but no amendments or changes to the above proposals before the vote.

THERE WILL BE A DISCUSSION ON THE PROS AND CONS OF THE PROPOSAL OF MERGING. PLEASE COME AND VOTE ON THE ABOVE PETITIONS

Fraternally,
JACK M. REED,
Secretary-Treasurer

▼ ▼ ▼

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

Effective July 1, 1970, the monthly dues will be raised from \$10.50 to \$11.75.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's office. The final filing date is June 30, 1970.

Support yourself, attend your own meetings!

Fraternally,
ALLEN L. LINDER,
Recording Secretary

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Be a good member. Attend union meetings. You may win a door prize.

Effective July 1, 1970, dues will be raised \$1.25 per month.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

▼ ▼ ▼

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

AFSCME 371 'Info'

BY NAT DICKERSON

From a book entitled: "Frank Roney, Irish Rebel and California Labor Leader," the writer has discovered some strange but important facts, about the early labor movement in California.

This is an autobiography published by The University of California Press, released in 1931, and edited by Ira B. Cross, for whom a conference room in Barrows Hall is named.

It seems that due to the sparsity of workers, during the early days of the West, it made union organizing relatively easy, as compared to the East; though later on there were bitter struggles in both sectors.

A major aspect of all this is that none of it involved public employe unions—just industrial ones.

There was no such thing as public employe unions then, nor for a long time afterwards.

MILLMEN'S UNION 550

The next regular meeting of Millmen's Union 550 will be held on Friday, July 17, 1970, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

Due to the resignation of Geo. H. Johnson as Financial Secretary, there will be an election held to fill this vacancy.

Nominations for Financial Secretary will be held at our monthly meeting in July.

Qualifications required to be nominated are as follows: 1—Present at the meeting, 2—At least 3 years a member of the United Brotherhood of Carpenters and Joiners of America, 3—A member of Millmen's Union 550, in good standing, at least one year prior to nomination, 4—at least 3 years a citizen of the country in which the Local Union is located.

The monthly meeting for August will be held on Friday, August 14, 1970, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m. This meeting is moved up one week due to the General Convention being held in August.

The election of Financial Secretary will be held on Friday, August 14, 1970 in Room 224, Labor Temple, 2315 Valdez Street, Oakland, California from 12 noon until 8:30 p.m.

Fraternally,
ODUS G. HOWARD,
Financial Secretary
pro tem

▼ ▼ ▼

SERVICE EMPLOYEES 322

Special Meeting July 2, 1970, Labor Temple, 2315 Valdez St., Oakland. Time 8 p.m.

Irrington Memorial Cemetery signed contract with our Local June 17. This makes a total of three cemeteries that have signed this year with Local 322.

Fraternally,
VERN DUARTE,
Executive Financial
Secretary

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

We point out here, that public employe unionization is yet in the pioneering stage, in the West.

It therefore behooves those in public employment to strive for a greater solidarity among their ranks than most workers, in industry, have to be concerned about.

This also points to the need for a better rapport in our unions, during these critical times.

Especially is the writer concerned about the falling off in attendance to UC EMPLOYEES LOCAL 371 meetings.

The repercussions from non-attendance to public employe union meetings can cause serious consequences; such as: (1) a gradual destruction of a spirit of solidarity, (2) pertinent information cannot be purveyed to members, and (3) a lack of communication becomes the established pattern; whereby members become totally brain-washed by the importunings of their bosses, but altogether immune to information which might give them at least a modicum of protection and progress. These are just a few of the evils.

Though Christianity has tried for eons to instill a spirit of brotherliness within the soul of an erratic mankind, with little apparent success, at this time, this is also the aim of unionism but for mutual gains and support.

Whatever excuse is used for non-attendance, few can be considered as being valid; especially when meetings are convened just once a month.

Talks in Hayward break down over city restrictions

United Public Employees 390 negotiators walked out of talks with the City of Hayward last week when the city insisted it would pay for only one employe negotiator and that bargaining must be conducted jointly with other organizations. The union wants three city employes on its negotiating committee.

Involved Local 390 members were to vote this week on seeking strike sanction and setting July 15 as a strike date, if necessary.

The city had said that agreement should be reached by July 15 on salaries, fringes and working conditions.

The union represents about 200 maintenance and operation employes.

Local 390 had been dickering with the city for recognition and bargaining for two months. State Conciliator Jim Marshall made his recommendations on union representation only last week.

NLRB rules on colleges

The National Labor Relations Board has set aside a 19-year-old precedent and voted to take jurisdiction over private, non-profit colleges whose employes formerly could not seek representation elections.

Sheet Metal Workers 216

BY ROBERT M. COOPER

For news this week we have a little bit of everything: Some good and some bad.

First off, the employment picture is very bright and we hope it will continue. Some days it is hard to find men to fill certain jobs.

One of our old timers, Ed Barbeau, passed away at the age of 81 after a long illness. Ed or the "Colonel" as he was affectionately known due to his service as a flyer in World War I had a membership number of 16,925. His funeral was Friday, June 19.

\$121,098 was pumped into the area's economy by the issuance of the semi-annual holiday checks last week. That is an average of \$86 per member and this figure will be quite a bit higher next December as the holiday allowance goes to 3 per cent on July 1. That is, if we continue to work.

Wm. Teague, employed by Willamette Shipyard many, many years, suffered a heart attack so will probably have to retire from the trade.

Harry Grantham is taking off for London and parts of England to enjoy his vacation time.

George Lefevre went fishing on the levee but got too close to the water and tipped his car over, shaking him up considerably.

Uno Paananen is ready to go back to work after a long recovery from injuries suffered in an auto accident. It is a well known fact that two vehicle cannot occupy the same space at the same time.

The P.A.L. fever is really spreading with a lot of contributions being received by person or through the mail.

Lloyd Taves, John Schreiner, Alfred Gomes (retired) and Vernon Schlieff each donated \$5 and Leland Bench gave \$2. Thanks a lot men!

John Louie Johnsen, ex-vice-president, has applied for a well deserved pension after toiling many years for Atlas Heating. Good luck Louie.

Regular union meetings are held on the third Wednesday of each month, 8:00 p.m., in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 674 is now due and

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Ironworkers Local 378

BY BOB McDONALD

Ace Schmidt is in Vallejo General Hospital, in Vallejo, California with a serious heart ailment. He is now able to have visitors, and also cards would be appreciated if his friends are unable to travel that far.

We have had numerous students calling the Hall asking about summer jobs and the Apprenticeship Program, and we are sorry to say that because of the tight money situation our present administration has fostered we seriously doubt that we will be needing many new apprentices. The Reagan administration has been pressuring the Labor Unions to create more work without offering any really constructive assistance in the creation of this work. The Unions dispatch the men to jobs already created by Business and Government, and are virtually powerless unless there is construction going on in the area. We desperately need LOWER INTEREST RATES so that the small businesses can expand their facilities in order to compete with the large corporations. A card to your Federal and State representatives will help more than you know in effecting a change in this direction.

Your Local Union election is Saturday, June 27, 1970, at the Union Hall, 1734 Campbell Street, Oakland. Polls open from 9 a.m. to 7 p.m. The office will be open for the payment of dues from 9 a.m. to 4 p.m. You must have a May stamp in your book to vote. See you at the polls!

Steamfitters 342

BY JIM MARTIN

There was a nice turnout on hand at our June 18th Special Called meeting, at which meeting a great deal of accumulated business was taken care of.

Brother Hector Tays and Marty Scott submitted very interesting reports covering their attendance at the State Building and Construction Trades Legislative Conference held at the State Capitol recently. Their reports and recommendations were well received.

On behalf of our Union's Delegates, Doyle Williams, Bobby Beeson, Bill Weber Sr., Johnnie Orr, Roy Turley, George Machado and Perry Davidson, the writer submitted the California Pipe Trades Convention report.

Thirteen Resolutions were acted upon at the Convention. These Resolutions pertained to the endorsement of our National Officers, Marty Ward, William Dodd and other staff officers, also both legislative and other items, beneficial to our Unions' membership and to the U.A. as a whole.

Our retired General Organizer Jack Spaulding was honored at the banquet held on Saturday, May 16th, at which Jack Henning, General Secretary of the California Labor Federation, delivered the keynote address.

The membership accepted the recommendations of the Joint Finance Committee and Executive Board and purchased two new automobiles as two of our 1966 Buicks had about run out of gas. The members also approved the recommendations of the Building Improvement Committee, authorizing them to proceed to make the necessary alterations for moving into our new building sometime this fall.

Please check your dues book as it is very important to keep in good standing.

See you at our July 2nd meeting.

DON'T BUY any Hearst publication while Hearst employs scabs in his Los Angeles plant.

Hayward college president ignores labor, CLC told

The administration of California State College, Hayward, is displaying an antiunion attitude, the Alameda County Central Labor Council was told Monday night.

Prof. Arnold Mechanic, delegate from the American Federation of Teachers Local 1671 at the college, said "It is incredible that no one from labor" has been on the college advisory board since the arrival in 1967 of Ellis McCune as president of the institution.

The absence of labor representative he cited as an example of an "antagonistic attitude to labor in a county which is one of the strongest labor counties in California if not the nation."

The 10 members on the advisory board include two real estate people, two attorneys, two industrialists, a banker, a builder, a doctor and a philanthropist.

Last labor representative was Lamar Childers, secretary-treasurer of the Alameda County Building Trades Council, whose term expired about the time McCune became college president.

Court welfare hearing put over to next month

Superior Court Judge Robert L. Bostick last week put over until July 6 a suit by Carmen's Division 192 seeking to order Alameda County to pay welfare benefits to strikers.

The action was brought in behalf of two drivers whose families had been denied welfare benefits during the three-week strike against A/C Transit. Alameda County's position broke precedent and was directly opposite of Contra Costa County's treatment of strikers' families.

Six more grape growers

The United Farm Workers Organizing Committee last week signed six more Coachella Valley table grape growers to union contracts.

That brought the number of unionized growers to 16.

The six cultivate 786 acres, slightly over 10 per cent of the table grape acreage in the valley. They are Mel-Pak, Bobara, Hopper, Laflin & Laflin, Beckman & Bender, and Gimlan.

Skilled workers hit hardest by rising joblessness

Highly skilled workers have been hit hardest by the sharp rise in unemployment in the last year, the Bureau of Labor Statistics reports.

"One of the surprising facts," the Labor Department division said, is that those thrown out of work are mostly males and mostly white.

The Pacific Coast and Midwest have been hardest hit, BLS said, primarily because of cutbacks in defense and aerospace.

Of the 1,300,000 workers added to the unemployment roles in the first five months this year, 600,000 were men over 20, about 400,000 were women and 200,000 were teenagers.

The rise in unemployment among blue collar workers from 4.3 per cent in December to 6.2 per cent in May was concentrated among skilled craftsmen. In the same period the jobless rate among white collar workers rose nearly a percentage point. This type of worker usually is not affected by joblessness.

Negro unemployment has risen more moderately than that among whites, BLS said, partly because of government manpower programs, some possible lessening of discrimination and a shift of black workers to occupations with relatively low unemployment.

Capwell signs for Local 18 pay hike

President Emil DuBeau and Secretary Ben Tusi of Service Employees Local 18 last week reported a happy ending to 2½ months of negotiating with H. C. Capwell's.

A new one year contract provides 23 cents an hour pay raise, retroactive to April 1, for the 30 service employees involved, and four weeks vacation after 15 years.

The local was granted strike sanction in the final weeks of bargaining.

Dublin firemen join CLC

Dublin Professional Fire Fighters 1885 has affiliated with the Alameda County Central Labor Council.

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EAST BAY LABOR JOURNAL



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AFL-CIO.

44th Year, Number 14

JOHN M. ESHLEMAN, Editor

June 26, 1970

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

You don't have to vote: that's your privilege

We Americans pride ourselves in our democracy. We think of it as rule by the majority. That isn't necessarily true. Too often, democracy tends to be ruled by the minority. You could say that's the decision of the majority, when the majority doesn't show up for meetings. Or when people don't vote.

If things run true to form, that's what will happen in November's crucial balloting when California elects a governor, legislature and new congressional delegation.

Well over 20 per cent of those eligible to vote don't bother to register. Between 20 and 40 per cent of registered voters won't vote.

That means that a candidate with a landslide 2 to 1 victory actually will be elected by less than 43 per cent of those who should have been voting.

That's democracy. You can vote. But you don't have to. You can leave it to somebody else to decide who sets your taxes, the laws under which you live and work, and their enforcement.

Those who suffer the most from legislative and administrative decisions by those elected, are the very ones who don't register and don't vote. They are the workers, the poor and the young.

Right now is a good time to register for anyone who isn't on the books and feels the majority should have the say in how a democracy operates.

Labor, the poor and youth are paying for their silence at the polls.

Protective labor laws haven't been adequately enforced because they failed to use their voice at the polls four years ago.

It doesn't do much good to protest such things as the 11 anti-worker bills that were before the Assembly Labor Relations Committee during the week if you haven't elected legislators that will listen.

Nor to cry over taxes on the working man if you let the well-to-do make the choice at the ballot.

Judge Bostick commended

The courts should keep their hands off the collective bargaining process.

However, both union and management spokesmen understandably commended Superior Court Judge Robert L. Bostick for his key role last week in ending the A/C Transit strike.

The situation was unique. Judge Bostick did not use his legal powers to end the walkout. In fact he said the strike was legal and could continue, which perhaps was the key factor in A/C Transit district agreeing to a proposal it had once rejected.

The jurist acted as an individual, offering his services as a mediator when it looked as though it could pay off.

An auto insurance solution

Organized labor in Ohio has tired of huge premium cost increases, arbitrary cancellations of policies, discrimination and other high-handed action by automobile insurance companies.

The Ohio AFL-CIO has voted to set up a labor-operated auto insurance firm to give working people a better break than they have been getting.

We hope this idea catches on, not only in Ohio but elsewhere. Auto insurance is a necessity but when profit-hungry firms furnish it, the policyholder is a victim.

Consumers Union has discovered, for instance, that a sizeable percentage of policyholders would rather pay accident damages out of their own pockets than involve their insurance companies and run the risk of cancellation, non-renewal or excessive premiums.

Insurance companies maintain powerful lobbies at state capitals to make sure that legislation goes their way—and it generally does.

A labor-operated company like the one planned in Ohio will focus on protection for policyholders, not huge profits. It deserves every success.



More inflation and 5.5% joblessness forecast

Inflation and unemployment will keep going up, administration leaders conceded last week.

Their gloom predictions came as the cost of living rose four-tenths of one per cent in mid-June, carrying the Bureau of Labor Statistics Consumer Price Index to a record 134.6 of its 1957-59 average.

Secretary of Labor George P. Shultz said the number of unemployment compensation claims is continuing to rise since joblessness reached 5 per cent in May, the highest monthly figure since 1965.

A more precise and more dismal report came from Andrew F. Brimmer, only Negro member of the seven man Federal Reserve Board that controls the nation's banking and interest rates.

Brimmer predicted unemployment would average 5.5 per cent of the work force for the remainder of the year, compared to 3.5 per cent at the start of 1970.

and inflation will continue for "a considerable time."

"With both prices and unemployment continuing to rise," he asked, "how much more unemployment is the public willing to endure as a byproduct of the campaign to check inflation?"

His advice was "for all of us to settle down and prepare ourselves for a long and taxing assignment."

Earlier in the week President Nixon admitted that the impact of inflation and unemployment on the economy "is greater than we foresaw." He announced he would "adjust our tactics" with new government programs.

These included creation of a National Commission on Productivity to help secure more stable prices, setting up an Inflationary Alert by the Council of Economic Advisers to point the finger at "significant areas of wage and price increases" and establishing a board to review federal purchasing, import and other policies.

AFL-CIO President George Meany said Nixon's programs "may increase public education on economic issues," but "I fail to see how they will curb inflation, reduce unemployment and cut interest rates."

The AFL-CIO, in testimony before the House Banking Committee, urged selective credit controls and interest-rate ceilings, a sharp look at the role of major corporations in increasing prices, a study of specific causes of living cost rises such as doctors' fees, hospital charges, housing costs and auto insurance rates.

The federation said such steps are necessary because of the administration's economic policies which have brought America "the worst combination of developments: the most severe inflation in 20 years, the highest interest rates in 100 years and the sharpest rise in unemployment in over 10 years. Moreover, no end to this situation is in sight."

- LETTERS TO THE EDITOR -

Magazines for schools

Editor, Labor Journal:

This is an invitation to some of your readers to put their "next to last issues" of magazines to work.

Beginning in September, I plan to collect class sets (40 copies) of the next to last issues of magazines to distribute to high schools in the East Bay.

As a newly retired English and Journalism teacher, I know that public schools cannot afford 40 subscriptions to many magazines, that teachers cannot teach as well from single copies of magazines as from class sets, that students are attracted to recent magazines, and that many desultory readers could be motivated to read if they received recent, interesting magazines regularly. These magazines could also be taken home, where they could often expand a whole family's reading.

Any East Bay resident who would give the next to last issue of any magazine interesting to high school students is asked to write:

Magazines for High Schools
1727 Delaware Street
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Please give names of magazines you will donate, whether you could deliver them to a collection point in your city or would need to have them picked up, your name, address and telephone.

I hope to be assisted by members of Theta Sigma Phi, national professional women's journalism society, of which I am a local chapter officer.

MRS. R. P. MURPHY
Berkeley

Needs of the schools

Editor, Labor Journal:

On behalf of the Oakland Board of Education of the Oakland Public Schools we wish to thank the East Bay Labor Journal for its excellent coverage of Measure D in the June 2 election. The fact that it failed to pass certainly was in no way due

to information not being made available to the voters by the press, radio and television.

However, pride in Oakland schools and the education of Oakland children must be heightened and funds secured to develop schools worthy of this pride. The fact that over 30,000 Oakland residents (out of 83,000 votes cast) were willing to add to their burdensome tasks to repair school buildings and equipment and buy some needed new classroom equipment indicates to us that many people in Oakland are in favor of underwriting the cost of a quality education program.

To provide a quality education program the Oakland schools need additional federal aid, additional state aid—plus increased local support.

We must continue trying to achieve the quality education goal Oakland's children deserve.

SPENCER D. BENDOW,
Secretary-Treasurer.

OEDCI seeks federal funds for PREP extension and expansion

By unanimous vote the Oakland Economic Development Council, Inc., has asked the secretary of labor for \$96,000 to fund extension of the PREP program through 1970.

OEDCI said the PREP program has a double benefit to Oakland. It trains unskilled minority workers in construction jobs under instruction of journeymen while restoring deteriorated dwellings in poverty areas. PREP stands for Property Rehabilitation Employment Program.

PREP contributes "substantially to the morale of the black and brown communities in Oakland where residents can actually see the accomplishments of their trainee neighbors," OEDCI Executive Director Percy Moore wrote the secretary of labor.

"Construction in Oakland is in a depressed state," he said. PREP "has lifted the hopes of many low income people who have hitherto been denied access to the services now being provided."

With Project Upgrade, he continued, PREP demonstrates the "beginnings of a healthy and productive relationship between the community of the poor and organized building trades."

"We are attempting to provide added funding to expand the PREP so that it becomes even more productive," Moore wrote.

PREP has 25 trainees and has placed 11 graduates in full-time

jobs. Expansion would provide slots for 40 more trainees and provide a source for recruits for Upgrade, which recruits semi-skilled minority workers for training to become journeymen.

PREP is funded by four federal agencies. Additional funds have been provided by three of them — Economic Development Administration (EDA), Department of Housing & Urban Development (HUD) and the Department of Labor's Concentrated Employment Program (CEP).

But the fourth agency, the Department of Labor's Office of National Projects (ONP) decided not to extend its PREP contract beyond June 30, saying benefits received were not proportionate to the money spent.

Bay Area food prices up 5.1 per in year

Food prices in the Bay Area rose two-tenths of one per cent from April to May, the Bureau of Labor Statistics reported, to 129 per cent of the 1957-59 average.

That is an increase of 5.1 per cent in a year.

Brazilian visit

Continued from page 1

Humphrey Motors in Hayward, with a break for lunch at the Blue Lion.

Tuesday they will visit the Trailmobile plant in Fremont and Peterbilt Motors in Newark with lunch at the International Kitchen and dinner at Spengler's in Berkeley.

Wednesday, Business Representative Dick Antone will join the party for a tour of the Sealand repair shops and lunch before the visitors are taken to the airport for their flight to Los Angeles.

The tour is part of the union exchange program of the State Department and the AFL-CIO. Co-sponsor of the metalworkers visits is the International Association of Machinists & Aerospace Workers, parent organization of Lodge 1546.

During his own Brazilian tour, Francis met three of the present visitors.

The Brazilian party includes Avelino Morganti, first secretary of the Rio Grande do Sul State Federation of Metal Workers; Sebastiao Marconi Ody, secretary general of the federation; Jose Magno dos Santos Pereira, vice president of the Santos Local Union of Metal Workers; Jose Raimundo Sant'Ana, president of the Divinopolis local; Benedito Marcilio Alves da Silva, president of the Santo Andre local; and Davi Moreira da Silva, president of the Itauna local.

Drywall contest added in apprentice championships

A drywall apprentice contest was added to the recent California championships for carpentry, mill cabinet and millwright apprentices.

It was the first in the nation, said Gunnar (Benny) Benonys, secretary of the State Apprenticeship & Training Committee.

Joseph Kiefer, director of training for the drywall industries in California, predicted drywall would become a part of the next international contests.

Winners in the California's 12th annual contests, held in Monterey, will represent the state in international competitions to be held October 8-10 in Denver, Colo.

John Stevens of Local 1323 Monterey, is the state carpentry champion.

Mill-cabinet winner was Scott Robinson of Local 2095, Marin County.

Millwright champion is James Brignolio, Local 102, Oakland.

Terry Alford of Local 1280 Mountain View, won the drywall contest. Runnerup was Richy Bersagel of Local 1296, San Diego.

In carpentry Chris Seegert of Santa Barbara Local 1062 placed second; Melvin J. Shepherd, Local 1358, San Diego, third; and Lawrence Carignan, Local 2042 Oxnard, fourth. Other contestants were Michael B. Hayes, San Diego; Roger Marchand, Local 36, Oakland; Frank Torres, Local

586, Sacramento, and Richard Volpe, Local 22, San Francisco.

Second in mill cabinet competition was James B. Gallentine, Local 721, Los Angeles. Robert Imfeld, Local 266, Stockton, was third.

Millwright second place was won by James R. Milner, Local 1607, Los Angeles; with Bobby G. Ross, Local 925, Salinas, third.

Rifleman fires on COPE office from deserted building

A rifleman twice fired wild shots into the Alameda County COPE office on June 17. No one was hurt.

Eight persons were working in the offices when the gunman first fired, at 2 p.m. Two shots were fired. The staff notified police but kept on working.

Several more shots were fired into the offices about 6:30 p.m. No one was there at the time.

Police said the trajectory showed the shots were fired from an empty building a block and a half away.

"We have no way of knowing whether it was just a nut," Executive Secretary-Treasurer Richard K. Groulx told the Alameda County Central Labor Council, "or whether some one is mad at us politically."

Court brings surprise end to A/C transit strike

Continued from page 1

60 days from its first meeting to submit its findings.

Agreement came while Republican legislators in Sacramento were talking of finding their own solution for the strike. They mentioned compulsory arbitration or a cooling off period as possibilities.

Here's the timetable of the rapid and unusual developments last week that ended the first strike against the A/C District since it became the successor to the privately owned Key System:

TUESDAY—The district failed in an attempt to get an immediate injunction against the strike from Presiding Judge William H. Erailsford.

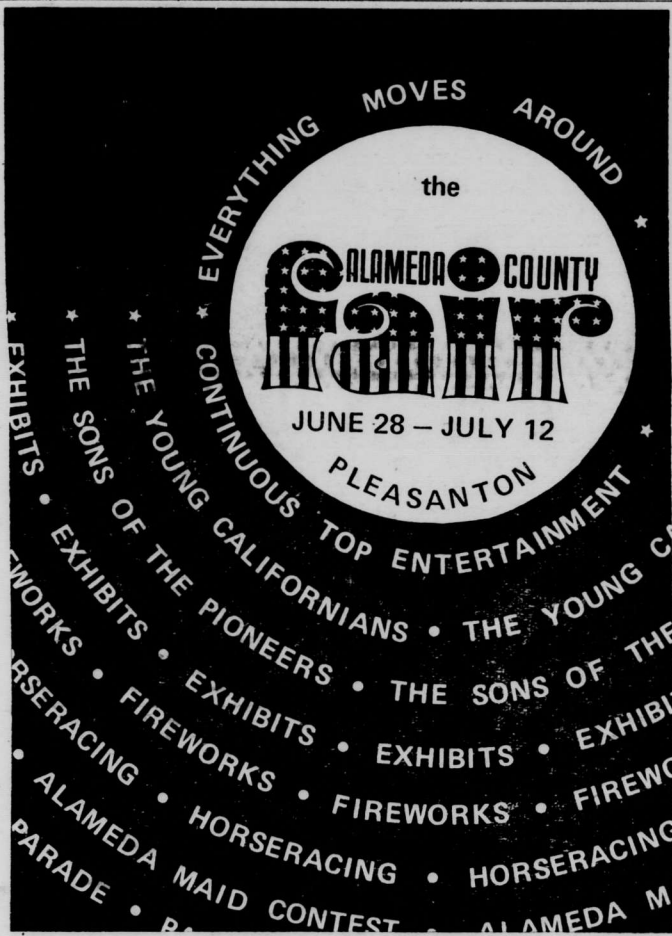
WEDNESDAY—The case was assigned to Judge Bostick. He called attorneys Stanley Neyhard for the union and Robert Nisbet for the district into his chambers. The judge told them he would deny the injunction. He suggested they "consider the public interest and reach an agreement."

THURSDAY—Judge Bostick announced the agreement had been reached in the privacy of his chambers and tentatively approved by union and district spokesmen. He denied the district's request for an injunction, ruling that legislation creating the district provided for collective bargaining, and the right to strike was an essential part of the process. The district said it would appeal.

THURSDAY NIGHT—In a three-hour meeting members of Division 192 voted 446 to accept and 422 to reject the agreement. The division's four officers and full executive board had recommended acceptance.

FRIDAY—A/C Transit directors voted 6 to 1 to accept. First employees began returning to the job.

SATURDAY—At 12:07 a.m. the first bus rolled since the June 1 walkout.



HORSE RACING



AFSCME 444 sets patterns in new EBMUD contract

Continued from page 1

new employee was paid a lower rate. Also eliminated, Novogrodsky reported, were "meritorious step increases management has given to fair haired boys."

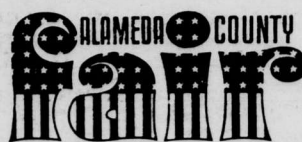
The contract includes \$20 longevity increase after 20 years, life insurance and 11 holidays.

It is the second contract of the American Federation of State, County and Municipal Employees local with the utility district.

Novogrodsky credited local 444's strike a year ago with making possible the contractual innovations which he called "revolutionary for public agencies."

The union negotiating committee was headed by Local President Jim Hendrix and included Vice President Manuel Pontes, Executive Board Member Joe Cox and Novogrodsky.

POST TIME 1:30 p.m.



June 28 - July 12
Pleasanton

Local 535 and Berkeley reach first agreement

Sixteen hours of bargaining last weekend brought a first contract between Social Services Union Local 535 and the City of Berkeley covering 100 employees in the health and social planning departments.

Members ratified the pact at noon last Saturday, six hours after negotiators finished a night long session.

The agreement provides wage increases ranging from 6 to 10 1/2 per cent.

Aides in the health department receive a 20 cent an hour increase to \$2.80 July 1 and are to be reclassified no later than November 1. Reclassification can bring wages of \$2.95 an hour plus fringes they haven't had previously.

Nurses and nurses aides will get three weeks vacation after two years.

Restaurants

Continued from page 1

movements to take effect this July 6.

"At one point the restaurant association sent us a telegram proposing that we delay negotiations until December," Faber said. "At first we thought somebody was just being comical. But it turned out it was a legitimate wire."

Next Tuesday's meetings will be held at 10 a.m., 3 p.m., and 7:30 p.m. in Local 31's headquarters at 548 Twentieth Street, Oakland.

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